

## **ROLE DESCRIPTION**

### Freedom Kids Live Team Leader

Responsible to: Children and Families' Leader

#### Role:

To take responsibility for the running of a Sunday children's group session on a rota with others. To be responsible for the activities, safety and environment of the group and to direct helpers to assist. To liaise with parents to ensure that the needs of the children are met and children are kept safe. To report any areas of concern to the Children and Families' Leader.

#### Responsibilities:

- To arrive by 9.30am to allow time to set up activities, pray for the session and be ready to welcome children to church
- To provide a loving and caring environment where children feel safe and secure and gain a sense of belonging
- To disciple children through the spiritual content, the loving environment and the method of delivery of the session
- To plan and prepare activities that are engaging, enjoyable and appropriate to the ages and developmental stages of the children and any special needs they may have
- To work in partnership with parents, taking a lead in consulting and sharing information with them about their children's needs, behaviour, spiritual growth and care
- To ensure the environment and equipment are safe and looked after
- To supervise and direct helpers, allocating them tasks to encourage their involvement
- To implement the policies and procedures of Freedom Kids including those for safeguarding, health and safety, behaviour management and special needs
- To attend planning meetings and safeguarding training to ensure personal development and appropriate levels of knowledge and skill
- To take a lead on safeguarding the children, reporting to the Safeguarding Named Person any concerns. These may involve concerns about individual children or about the conduct or inappropriate behaviour of another volunteer or member of staff

This post is subject to an enhanced DBS check and successfully obtaining two references.

# **Role Specification**

## Freedom Kids Live Team Leader

Training		Essential	Desirable
1.	Safeguarding training (Freedom Kids in-house training or equivalent professional training)	✓ Within 6 months	
Мо	tivation		
2.	Motivated by love, aiming to honour God in everything, recognising that leadership is about serving others in love	<b>*</b>	
Exp	perience and lifestyle		
3.	Experience of volunteering or working with children and providing a range of age-appropriate activities	<b>✓</b>	
4.	Experience of completing a risk assessment		✓
5.	A role model whose behaviour is consistent, whether "on duty" or not.	<b>*</b>	
6.	Living a lifestyle where the nature of relationships reflects God's standards for leaders (Titus 1:7-9, 1 Peter 5:1-3) and is in line with teaching of the church.	✓	
7.	Investing in a relationship with God that provides the ability to lead	✓	
8.	Committed to Freedom Church, regularly attending and contributing spiritually, practically and financially.	<b>*</b>	
Kno	pwledge		
9.	Knowledge of child development and understanding of children's abilities at different ages.	<b>✓</b>	
Skil	ls .		
10.	Ability to create a loving, warm and welcoming environment	✓	
11.	Ability to plan a session that engages the children and develops their faith	<b>✓</b>	
12.	Ability to develop a team that is for one another, honouring those that lead us and those that we lead	<b>√</b>	
13.	Ability to communicate effectively with parents and children.	✓	
14.	Ability to lift and move items of equipment.		✓
15.	Ability to deal appropriately with confidential information and to work with both children and adults in a non- discriminatory manner.	<b>✓</b>	
16.	Ability to use multimedia tools and information technology to facilitate the session		✓