

Good Practice Guidelines for the Youth Mentoring Team

These guidelines should help you to understand the way that this team operates - "the way we do things around here". Following these guidelines will help you to feel confident in your role and should help to protect you from avoidable problems in the future. Following these guidelines will mean that the people you interact with are safe and feel safe. These guidelines also provide a framework for challenging the behaviours and practices of fellow team members. If you have any questions, queries or suggestions in relation to these guidelines, please speak to your Team Leader.

Before a Youth Mentoring Session:

- Pray for your time together.
- Schedule to meet during the day / early evening, in a public place (such as a coffee shop), and make sure parents and line manager are aware of transport arrangements.

During a Youth Mentoring Session:

- Try to ask 'open' questions that encourage your mentee to think for themselves.
- Refrain from giving unsolicited advice.
- Make sure that both you and the mentee are comfortable and that the overall mood is fun.

After a Youth Mentoring Session:

- Write up summary notes onto Church Suite toggling visibility to "Youth Mentoring Team".
- Raise any specific concerns with the Youth Team Leader as soon as practicable.

Communication:

- Check that Ben has received recorded Parental Consent prior to mentoring commencing.
- Check that the Young Person is aware that what they share may not be treated in confidence and may be discussed as part of supervision.

Situations we avoid:

- Meeting with a young person in our own home, when no-one else is there.
- Meeting with a young person in an isolated public place.
- Asking questions which the young person appears uncomfortable to answer.
- Meeting with a young person with no end date being discussed.

Where we get support from:

- Ben – Youth Team Leader
- The rest of the Youth Mentoring Team
- The Leadership Team