

# Freedom Church – Job Description

## Role: Children’s and Families’ Pastor



Hours: 2 – 3 days a week (15 – 22.5 hours) including Sundays.

Grade: Level 2, Grade 1-3 (£24,450 – £27,450 pro rata)

### Summary:

To pastor children and their families and lead the under 11’s programme, by developing a team that will inspire children to MEET Jesus, to GREET each other as friends, to GROW as disciples and GO and change the World.

### Leadership of the Freedom Kids (under 11’s) Programme

- To take overall responsibility for the Sunday morning Freedom Kids programme.
- To create, or adapt, a curriculum that creates a spiritual adventure for a child to journey through from 2 to 11 years old, ensuring that key knowledge and foundational experiences are embedded throughout.
- To provide curriculum resources to the Freedom Kids team in a way that equips and inspires them.
- To make an active contribution to the staff team of Freedom Church, and in doing so, to advocate for children and families in all the activities of Freedom Church.

### Pastoring Children and Families

- To oversee the discipleship and care of under 11’s and their families by exploring new opportunities and resources to engage with them beyond Sunday mornings, e.g., supporting Freedom Tots, using Care for the Family resources, etc.
- To work alongside the pastoral team to ensure that families receive appropriate care.
- To ensure that children and families are encouraged and supported to participate in church activities and develop a healthy relationship with Jesus.

### Leadership of the Freedom Kids Team

- To grow a reliable, passionate, prayerful and skilful team of session leaders and session helpers appropriate in number to facilitate the work of Freedom Kids.
- To support the Freedom Kids team through regular communication, personal interaction, prayer, encouragement and celebration, in order to create a sense of community and purpose amongst the team.

### Creating a Safe Environment

- To ensure compliance with the Freedom Church Safeguarding Policy across all the activities of Freedom Kids.
- To ensure compliance with Health & Safety processes including ensuring minimum ratios, risk assessment of activities & venues, and reporting accidents & near misses.
- To actively develop and enhance existing procedures to ensure the safety and wellbeing of children and team members.
- To collect, maintain and review information and systems in relation to children and volunteers, including, DBS applications, registration/consent, safeguarding notes and compiling of metrics, in order to ensure accuracy, consistency and GDPR compliance.